# Strategic HR Forum Suggested Discussion Topics

# **Employment Law**

Potential Changes to Disability Laws – March 2017

Obesity may amount to a disability. The latest on this.

TUPE – June 2017

There are recent changes to TUPE regulations, an overview of what these are

Shared Parental Leave – September 2017

Review of operation of new provisions and proposed extensions to eligibility

# **Learning and Development**

# Coaching

Coaching for individual and organisational development

#### Essential Learning

Essential Learning – Responding to growing demands

# **Employee Relations**

# Salary Sacrifice Schemes

What are they, what have we got on offer and what's their future?

#### Employee Assistance Programme

What it is, what does it do and is it of value?

# Trade Union Act 2016

What are the changes and what do they mean?

#### Local Government Pension Scheme

What is the current position and what changes are planned?

# Resourcing

#### On-line Recruitment

How we are modernising the process for on-line applications.

### Apprentices

The future for Apprenticeships Apprentice Levy, Public sector targets and Higher Apprenticeships